



**The Police
Children's Charity**

**Providing a helping hand if
the unimaginable happens**

Impact Report 2023/24







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Welcome from our CEO Patrick Cairns and our President, Baroness Harris of Richmond

Thank you for taking the time to review this year's Impact Report. All of us who work for The Police Children's Charity (TPCC) and indeed the Trustees, know it is an exceptional Charity which provides an unparalleled range of benefits and gifts for the children of our Police Donors if the unimaginable happens. In the past three years, we have introduced several new benefits and are always horizon scanning to see what more we can do and offer for our Beneficiaries.

I am very pleased to inform you that with effect of January 2024, we will be paying out a Birthday Grant of £150 for all our Beneficiaries up to their 18th birthday. Furthermore, during this year's annual strategic planning meeting, we will conduct a comprehensive review of the whole TPCC benefits package to ensure it is delivering the very best level of financial support to all our wonderful Beneficiaries. The assessment aims to identify if there are opportunities to enhance the existing benefits package further.

In 2024, we will extend the opportunity for all Police Staff to contribute to the TPCC. This proposal has been under consideration by the Trustees for some years, and after much reflection, they have decided the time is now right to allow Police Staff to also benefit from the Charity. This will ensure that all those sharing the pressures and stresses of modern policing, will now also have the opportunity to access help from TPCC if the unimaginable happens.

There was a modest increase in the number of donors to TPCC in 2022, but the number of donors fell in 2023 and is now at its lowest level to date. If you are not already a donor to TPCC, please think about signing up. The sign up rate is a mere £1.50 each month which is literally less than a cup of posh coffee on the high street. This decision is one you won't regret. Even if your family never needs help from the Charity, you know that your very modest donation will go towards helping the children of your colleagues at one of the worst times in their lives and will contribute to making things a little better.

If you are already a donor, thank you for supporting TPCC and do please continue to encourage your colleagues to sign up to the Charity at the earliest opportunity.

Thank you in advance for all your support. Please share this Impact Report widely with your colleagues when you have finished reading it.



Patrick Cairns MBE, DL, MA, BA (Hons)
CEO



Baroness Harris of Richmond DL,
PRESIDENT

Providing a helping hand if the unimaginable happens

The Police Children's Charity is a registered Charity which provides support to Police Families by helping to ease the financial pressures of bringing up children in the face of life-changing circumstances.

These circumstances could include the loss of either Police Family parent or when the Police Family parent is unable to earn an income due to injury or illness, sustained on or off duty, or when a child is struggling as a result of mental health challenges.

Support from the Charity can provide a degree of financial certainty in difficult times and is provided for on or off duty incidents to the families of all our donors.



Our Vision

Our vision is to create an environment where The Police Children's Charity Beneficiary families are free of financial cares and concerns.

Our Mission Statement

To provide present and future financial and other support to The Police Children's Charity Beneficiaries.



Our Values

Always put our Beneficiaries at the heart of our work.

Actively seek out new Beneficiaries.

Continue to support all Beneficiaries in an open and transparent way.

Deal with all new and existing applications in a sensitive manner.

Thompson Family Story

Martin Thompson and his three daughters receive the support of the Charity following the death of Martin's wife Gill after a battle with brain cancer in August 2019. The Thompson family story featured in our 2021/22 Impact Report. In 2023, Martin provides an update...

"The work of the Charity has provided considerable financial support since Gill's death in 2019.

Melissa is now 17 and will leave school this summer and move onto University. She has applied to study Law and is awaiting offers. We were able to apply for a University Grant through the Charity to help with these costs. Melissa has also been learning to drive, again with the support of the Driving Lesson Grant, and her test date is fast approaching.

Fallon is about to turn 16 and will sit her exams soon, she is on course to do very well.

Athena is now 7 and thriving at Primary School.

Although the three girls have experienced and will continue to experience difficult times and challenges without their Mum, they have remained positive and focused to achieve their respective milestones.

All three girls enjoy sport, with the older two playing hockey for our local club and Athena playing football for the local team. Fallon has excelled as a hockey goalkeeper and has been part of the Scottish Hockey Brave Academy. She has also been selected for the Scottish Emerging Squad at Under 18 level.

The support of the Charity has provided considerable financial support to the children to allow them to pursue their individual goals.

I will be forever grateful to the Charity and to those who support your work. The regular payment is of significant assistance to the family and continues to ease the financial strain of raising a family alone.

I am immensely proud of our girls and how they have faced life without their Mum. Each one of them reminds me of Gill everyday in their own little way.

Thank you for being there at such a vital time of their vulnerable lives."



New Support Available



Police Staff

From January 2024, The Police Children's Charity extended its eligibility to all Police Staff. We believe that this extension of support recognises the changing landscape of modern policing and truly supports all of our constituent forces.



Retired Officer Eligibility

From January 2023, Retired Officers who had not previously donated to The Police Children's Charity during their career, became eligible to sign-up and, after an initial 12 month period, had full access to benefits when needed for any children still within the age range covered by the Charity.



Birthday Grants

A new birthday grant of £150 per child will be given to all eligible Beneficiaries from January 2024.

The Year in Numbers

Over
 **£650k**
 provided in
 Beneficiary Grants

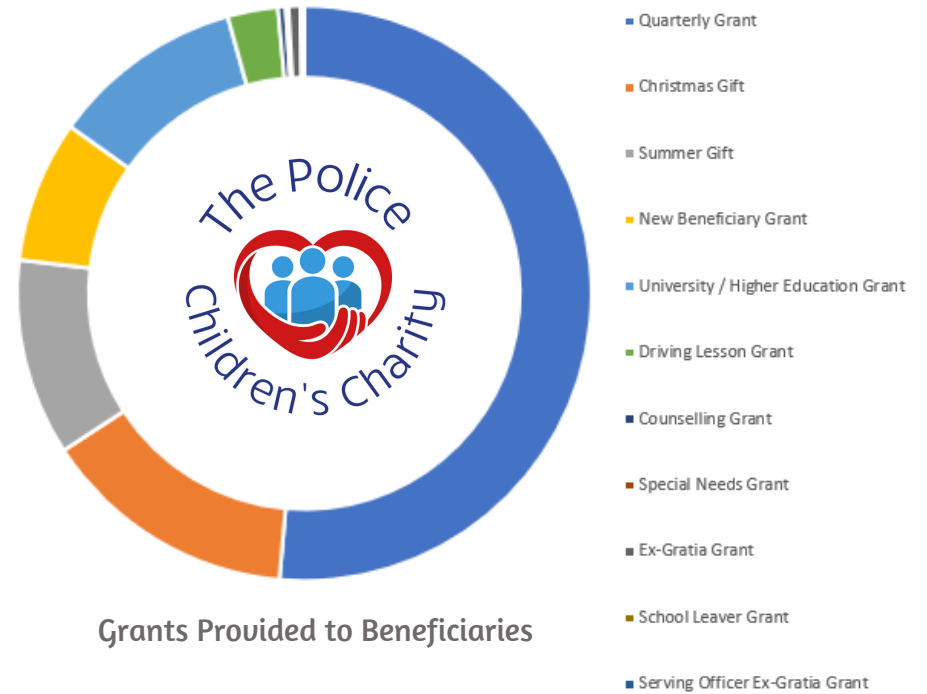
 **£79k**
 provided in
 summer gifts

£93k  **University Grants**

299

Beneficiaries

29
 Serving Officer
 Families
 Supported



Over £13k provided through Grants for All
 (those grants available to all donating police family during their service)



The Year in Numbers

1

Company has
chosen the TPCC
as their Charity
of the Year



32

Families used
St George's
House



15 gifts provided
for St George's
House from
Amazon WishList



26,630

Serving Donors who are
eligible for our support

St George's Holiday Home and Scottish Cottage

St George's House is a holiday home located in an idyllic setting in Harrogate, predominantly for our new and current Beneficiaries.

The Holiday Home has proven to be a useful place for families to come together and escape from the pressures at home, spending some much needed quality time together.

A one week's FREE respite stay at our holiday home is available to all current Beneficiaries (those families currently receiving financial support from the Charity) and can be taken anytime (subject to availability) on an annual basis. The holiday home closes over the Christmas period for a 2 week break.

The Charity now also has a self-catering cottage available in Castlebrae, Auchterarder. The Cottage has three bedrooms with capacity for five plus a travel cot. The Cottage is set within the beautiful 6 acres of grounds of our Scottish Centre and is just a few minutes from Auchterarder High Street.

Both the Holiday Home and Cottage have been well used throughout 2023 with over 45 families taking advantage of this fantastic benefit. We hope that both homes will continue to offer support for our families throughout 2024.



Feedback from St George's Holiday Home



Employees and Trustees

The Police Children's Charity is governed by a Board of Trustees. The Board sets the strategy for the Charity each year. This includes business planning, setting an annual budget, monitoring activity and service provision through regular reports on service delivery, the annual Business Plan and annual Budget.

Our Trustees are drawn from England, Wales, Northern Ireland and Scotland Police Staff Associations.

Patrick Cairns MBE, DL, MA, BA (Hons) CEO

Peter Moore Secretary

Angela Halliday Administrator

Donor Recruitment and Charity Engagement Team

Liam Kelly: Chair, Police Service of Northern Ireland
Peter Henson: Treasurer (to 31 December 2023)
Craig Grandison: Treasurer (from 1 January 2024)
Chris Bentley: Police Federation of England and Wales
Mark Davis: Co-opted Trustee
Matt Hamilton: Co-opted Trustee
Rob Hay: Association of Scottish Police Superintendents
Ciaron Irvine: National Police Chiefs' Council
Brian Jones: Scottish Police Federation
Serena Kennedy: National Police Chiefs' Council
Alan Lees: Co-opted Trustee
Mark Marshallsay: British Transport Police
Gerry McGrath: Superintendents' Association of Northern Ireland
Kate Meynell: National Police Chiefs' Council
Richie Murray: Police Federation of England and Wales
Lauren Poultney: National Police Chiefs' Council
Trevor Purcell: Police Service of Northern Ireland
John Robins: National Police Chiefs' Council
Allen Shaw: Scottish Police Federation
Dave Simpson: Police Federation of England and Wales
John Skelton: Police Federation of England and Wales
Richard Wood: Scottish Police Federation

The Future

We are pleased that throughout 2023, the Charity has been able to continue to provide support to our Beneficiaries, including some new ones who have required the help of the Charity in the last 12 months.

2023 was another exciting year for the Charity in which we were able to adapt and extend what we are able to offer.

In January 2023, we accepted those Retired Officers who had not previously been donating during their service. The Board of Trustees also agreed to offer a new Birthday Grant. This £150.00 grant will be paid for each beneficiary up until the age of 18.

Perhaps the biggest change has been the extension of eligibility to all Police Staff from January 2024. This will mean that the level of support for officers and staff is comparable, which is something that we are proud of.

Despite the extended level of support that the Charity is able to provide through both Grants for All and Beneficiary Grants, the number of those donating to the Charity continues to decrease.

Therefore, our biggest challenge in 2024 will be to better promote the work of the Charity to all new Student Officers, newly eligible Police

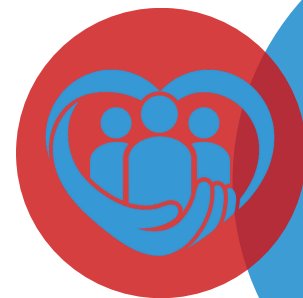
Staff roles and those who have been in service for many years but are unaware of the support on offer.

Throughout 2024, the team will further promote the use of St George's House and the Holiday Cottage in Auchterarder to ensure that Beneficiary families are able to fully benefit from this opportunity for respite care.

Unfortunately, it is likely that more families will need our support during 2024/25. We rely on information from Forces and Federations to notify us when a family may need our help. Please spread the word to your colleagues about the work of The Police Children's Charity and the support it can provide through Beneficiary Grants and Grants for All.

Thank you for your support in 2023, we hope that this can continue in the years to come.









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the unimaginable happens

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