



Impact Report 2024/25

**Providing a helping hand if the
unimaginable happens**





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Welcome



Thank you for taking the time to review this year's Impact Report. All of us who work for The Police Children's Charity (TPCC) and indeed the Trustees, know it is an exceptional Charity which provides an unparalleled range of benefits and gifts for the children of our police donors if the unimaginable happens. In the past three years, we have introduced several new benefits and are always horizon scanning to see what more we can do and offer for our Beneficiaries. Although we hope that it is a Charity that no police family will ever have to call on, we know that many do have to do so unexpectedly, and it is always with a measure of relief when we do find out that they are current donors to TPCC and eligible for support.

On 1st July 2024, we provided the opportunity for all police staff to contribute to TPCC. This at the time of writing has been a slow burn with very few police staff who have signed up, but we know that these things take time, so we will hope that these numbers rise over the next 24 months. We are also seeing a growing number of serving officers applying for counselling and wellbeing grants for their children and this is something that we hope to see more of in the future. We spent over £800,000 on Beneficiary Grants in 2024 and took on 36 new Beneficiaries. It is also worth highlighting that we paid out £40,500 in Birthday Grants to 270 Beneficiaries for the new Birthday Grant that we introduced in 2024.

I am pleased to say that although the number of donors to the Charity remains stubbornly low, there was a modest increase in the number of donors to TPCC in 2024. If you are not already a donor to TPCC, please think about signing up. The sign up rate is a mere £1.50 each month which is literally less than a cup of posh coffee on the high street. This decision is one you will never regret. Even if your family never needs help from the Charity, you know that your small donation will go towards helping the children of your colleagues at one of the worst times in their lives and will contribute to making things a little better for them.

If you are already a donor, thank you for supporting TPCC and do please continue to encourage your colleagues to sign up to the Charity at the earliest opportunity.

Thank you in advance for all your support. Please share this Impact Report widely with your colleagues when you have finished reading it.



Patrick Cairns MBE, DL, MA, BA (Hons)
CEO

Baroness Harris of Richmond DL
PRESIDENT





Vision, Mission & Values

Providing a helping hand if the unimaginable happens

The Police Children's Charity is a registered Charity which provides support to Police Families by helping to ease the financial pressures of bringing up children in the face of life-changing circumstances.

These circumstances could include the loss of either Police Family parent or when the Police Family parent is unable to earn an income due to injury or illness, sustained on or off duty, or when a child is struggling as a result of mental health challenges.

Support from the Charity can provide a degree of financial certainty in difficult times and is provided for on or off duty incidents to the families of all our donors.

Our Vision

To ease the financial pressures for The Police Children's Charity Beneficiary Families of bringing up children in the face of life-changing circumstances.

Our Mission Statement

To provide present and future financial and other support to The Police Children's Charity Beneficiaries.

Our Values

Always put our Beneficiaries at the heart of our work.

Actively seek out new Beneficiaries.

Continue to support all Beneficiaries in an open and transparent way.

Deal with all new and existing applications in a sensitive manner.



Smith Family

Story



Lily's mum is a Serving Officer in Nottinghamshire Police. On hearing about the 'Grants for All' they applied for the Ex Gratia Grant to help support Lily with the extra pressures of living with Cerebral Palsy.

Here Lily tells us in her own words how the Charity has helped her.

"Hello, my name is Lily Smith. I'm currently studying History, English Literature, and Politics for my A-levels.

I was born with cerebral palsy, which primarily affects my legs, so I use a wheelchair. My hands and fingers are also affected, so from an early age, I used a computer or laptop to help speed up my work and reduce strain on my fingers.

My family applied to The Police Children's Charity to see if they could offer support.

When we received the donation to go towards a new laptop from The Police Children's Charity, it was honestly life-changing for my studies. Before that, I had been relying on the school's laptops, which, to put it bluntly, were awful. They were slow, constantly freezing, and would randomly shut down at the worst moments—usually when I was in the middle of writing an important essay. Trying to research, take notes, and complete coursework on those machines was frustrating and, at times, overwhelming.

Having my own laptop has made such a difference to my A-Level studies. I no longer have to worry about whether the device will work properly when I need it most. It's fast, reliable, and allows me to work efficiently from anywhere, whether that's at home, in the library, or even at a café when I need a change of scenery. I can now organise my notes properly, access research materials quickly, and use all the software I need without any issues.

Looking ahead to university, this laptop is going to be invaluable. I'll be studying history, which means a lot of reading, research, and essay writing. Having a dependable device will allow me to access online archives, write and edit essays smoothly, and keep up with lectures and assignments without stress. I can also use it for things like video calls with tutors, joining online study groups, and accessing university resources that would have been a struggle on the old school computers.

I'm incredibly grateful for this support. It's not just a laptop—it's a tool that's helping me achieve my academic goals and setting me up for success at university.

Thank you so much to The Police Children's Charity for making such a huge difference in my education and future."





The Year in Numbers

Over
£800k
provided in Grants
in 2024

281

Beneficiaries
received
support from
the charity


Our NEW 'Birthday
Grant' saw £40,500
awarded to
Beneficiaries in 2024


36
New Beneficiaries
began receiving
support

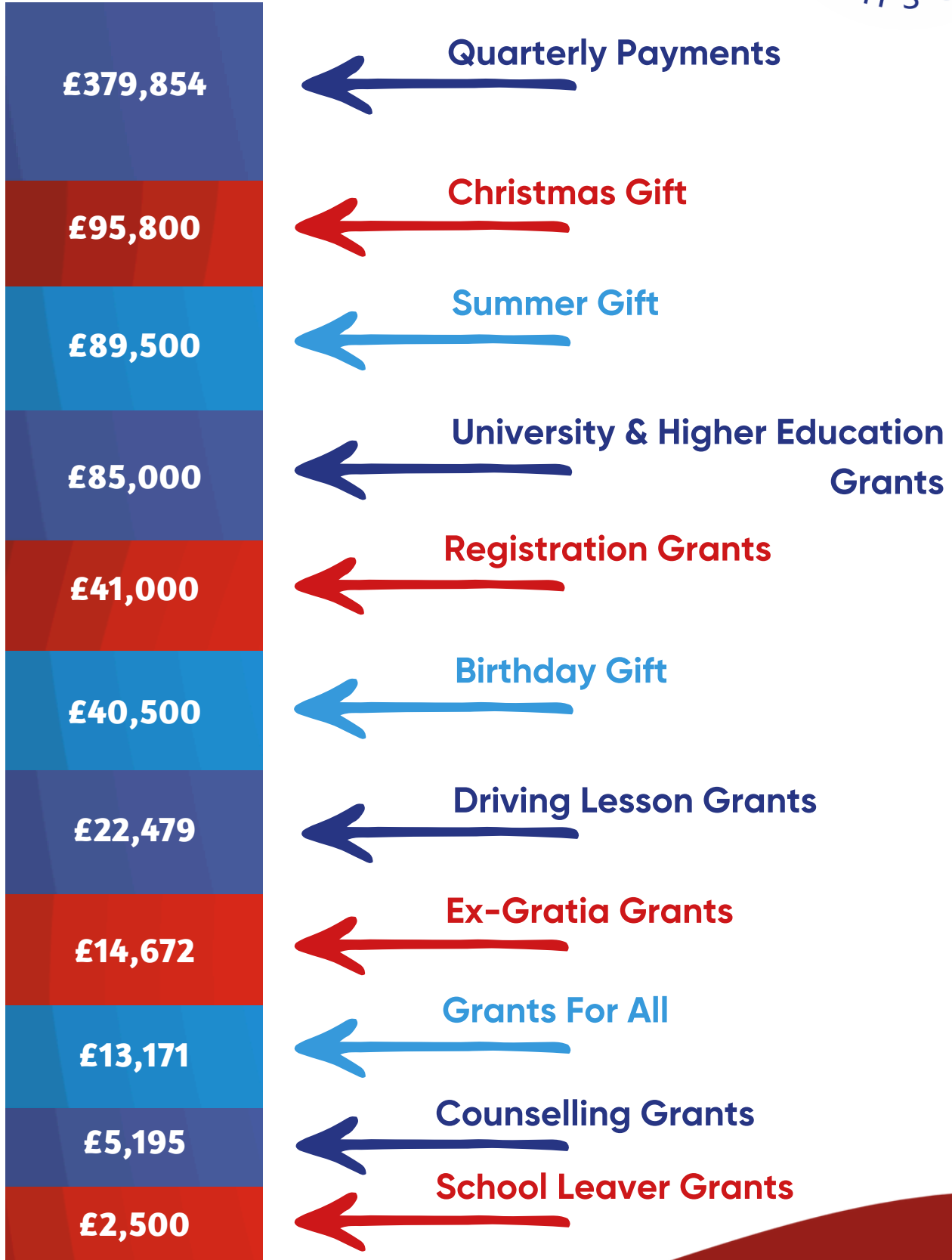
Over £13k provided
through
'Grants for All'
(these grants are available to all serving
police donors during their service)




26,800
Serving Donors who are
eligible for our support


41
students
receiving the Higher Education
Grant

The Year in Grants





Holiday Home & Cottages

The Police Children's Charity has access to two holiday homes which can be used by Beneficiaries for an annual holiday.

The first is St George's House, a gorgeous, detached holiday home located in an idyllic setting in Harrogate, North Yorkshire. In 2024 the Harrogate holiday home benefitted from some new children's play equipment in the garden, and TPCC is most grateful to the charity, 'CopItForDave', who donated the money for the new play equipment.

The second is a self-catering cottage in Auchterarder, Perthshire. The Cottage has three bedrooms with capacity for five plus a travel cot. The Cottage is set on the edge of the beautiful Perthshire countryside and is just a few minutes from Auchterarder High Street or from glorious Gleneagles Hotel and Golf Resort.

A one week's FREE respite stay at either our holiday home or cottage is available to all current Beneficiaries (those families currently receiving financial support from the Charity) and can be taken anytime (subject to availability) on an annual basis. The holiday home and the cottage close over the Christmas period for a 2-week break.

The holiday home, and the more recent addition of the cottage, have proven to be useful places for families to come together and escape from the pressures at home, spending some much-needed quality time together.

Both retreats have been well used throughout 2024, and we hope that they will continue to offer support for our families throughout 2025.



Carmichael Family

Story



“My husband died suddenly at home in 2023; it will be 2 years this month. Our, little boy (James), was only 6 at the time. He was amazing that evening, holding the phone so I could work on his Daddy whilst getting support from the ambulance service. He rang family members and unfortunately helped me counting the compressions as I was trying to save his Daddy. Sadly, we couldn’t, but we tried so hard!

My husband as a Serving GMP Officer, had mentioned the Police Charity but I suppose I thought nothing of it until of course he died and I received a letter straight away from yourself. I was surprised and pleased when I realised James was going to get some financial support, and for years to come.

The financial support has been so helpful as you can appreciate, suddenly going down to a single wage. My husband (Barry) and I had made the decision to send James to a fee-paying school. I couldn’t pull him out of the school after my husband’s death, as he is so well cared for and loved, and of course he is happy and secure. I am lucky with being a teacher at the school I do get a reduction.

Receiving some financial support from the Charity is super helpful going into my account to fund school, violin and swimming lessons. I wish I could say to you I am saving the money for his future, but I suppose a good education will support this.

James and I are so grateful for the support you have provided, thank you so much.

With very best wishes. Mandy and James Carmichael”



Employees & Trustees

The Police Children's Charity is governed by a Board of Trustees. The Board sets the strategy for the Charity each year. This includes business planning, setting an annual budget, monitoring activity and service provision through regular reports on service delivery, the annual Business Plan and annual budget.

Our Trustees are drawn from England, Wales, Northern Ireland and Scotland Police Staff Associations.

President: Baroness Harris of Richmond, DL

Chief Executive: Patrick Cairns

Secretary: Peter Moore

Administrator: Angela Halliday

Charity Engagement Team

Chair of Trustees: Liam Kelly

Vice Chair of Trustees: Richard Wood

Chair of Finance & Human Resources Committee: Richard Wood

Vice Chair of Finance & Human Resources Committee: John Skelton

Treasurer: Craig Grandison



The Future



Once again, The Police Children's Charity has been a much needed and welcomed lifeline for families of those in the policing profession who have either tragically lost their life or have been medically retired from the force.

A total of 173 families have benefitted from the Charity's support over the last 12 months, including 36 new Beneficiaries. It is the Charity's pledge that it will continue to provide much needed support to all its Beneficiaries, existing and new, throughout 2025 and the years beyond.

This can only be done with the ongoing support of the donors who contribute to the Charity each month, either through payroll giving or by direct debit. Throughout the last 12 months we have seen a slight increase in the number of donors but there is still much promotional work to be done to continue to strengthen the financial status of the charity.

2024 saw the widening of eligibility for support from the Charity, as police staff were for the first time allowed to contribute and to benefit from the available grants. We invested considerable time in promoting this to as many police staff as possible, but 2025 will continue to see more work done in letting all those in the policing profession know of the benefits of donating to the Charity.

During 2024 we were able to provide some new outdoor play equipment for our Harrogate Holiday Home. The holiday home and the cottage in Auchterarder, continue to be a much used and appreciated gift to our Beneficiary families. We will continue to look at where we can improve these facilities so that those using them are able to fully benefit from this opportunity for respite care.

We are aware that more families will need our support during 2025/26 and so we ask that you, please, continue to spread the word to your colleagues about the work of The Police Children's Charity and the support it can provide through Beneficiary Grants and through Grants for All.

So, on behalf of our Beneficiaries and the Charity, thank you all for your support in 2024. We hope we can continue to count on your support in the years to come.





The Police Children's Charity

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the unimaginable happens

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